

Senate Republican Jobs Plan vs. Governor's Excelsior Program

| | Senate Republican Economic Development Program | Executive Excelsior Program |
|--------------------------------|---|--|
| Tax Relief / Credits | \$2,500* to \$5,000 Jobs Tax Credit based on the withholding generated from each new job with an additional credit of up to \$3,000 for hiring a worker who was previously collecting unemployment benefits. | Three Credits: 1) Jobs Credit from \$2,500 to \$10,000 for specific jobs determined by ESDC 2) 2% Investment Credit 3) Research and Development Credit worth 10% of the Federal Credit. |
| Who Can Qualify? | Stimulate any Business that creates a new job in New York will qualify for the credit, over 400,000 businesses in New York. | Only business "pre-approved" by ESDC that create at least 50 jobs in a targeted high tech/biotech industry. The Executive assumes that only 40 firms will qualify for each of the 5 benefit groups totalling 200 firms |
| Limits on Total Credits Earned | The program is simply based on the new jobs a business can create. There are no limits on the amount of credits that could be earned for an individual firm or for the total program. However, the program will pay for itself because the credit is based on the new income taxes generated by the new job created. Credits can be earned for the first 3 years of employment. | Only \$50 million for each benefit group with a maximum of 5 groups before the program sunsets, averaging \$125 million in benefits per year. In contrast, the Empire Zones program invested \$550 million annually in job creation. |
| Tax Rate Reductions | Eliminates corporate taxes for small businesses and small manufacturers. Also, sunsets the "temporary" income tax surcharge for small businesses one year early. | No reduction in tax rates. |

* The average benefit will be \$2,500 with a maximum credit of \$5,000.

Note: New York is projected to lose 309,000 jobs in 2009 and 2010.