



NEW YORK STATE SENATOR

Diane J. Savino

## Savino Demands Fair Pay for Women

DIANE J. SAVINO April 27, 2009

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*Joins advocates in rally for passage of NYS Fair Pay Act*

*Legislation will make discrimination based on gender illegal*

Albany—Senator Diane Savino, joined Senator Craig M. Johnson, Assemblywoman Susan John, M. Patricia Smith, Commissioner of the NYS Dept of Labor, Sonia Ossoria, NYC NOW

President, Alan Lubin Executive V.P. of the NYS United Teachers (NYSUT), Tom Comanzo, Coordinator New York State Public Employees Federation (PEF), Beverly Cooper Neufeld, V.P. of New York Women's Agenda, and members of women's organizations statewide in support of the New York State Fair Pay Act.

Advocates converged in Albany for National Equal Pay Day today, April 28, in an effort to draw attention to the still-existing pay disparities between women and men.

"It's been 40 years since the passage of the Equal Pay Act and here we are, almost a full generation and a half past, yet we have still not achieved pay equity for women. Part of the wage gap results from differences in education, experience or time in the workforce. But, the reality is, some jobs pay less, simply because they are dominated by women, said Senator Savino.

"Social workers for example, make on average, \$6,000 less than parole officers, even though they both have similar education levels and work with the same population. This is simply not fair. That is why I will work alongside my colleague in the Senate, Craig Johnson, to pass the NYS State Fair Pay Act. Because the fact is, this bill is beneficial to all of us. When women earn more, the entire family, both male and female, have access to better health care, educational opportunities, and the chance to advance themselves," added Senator Savino.

"Studies show that women make 77 cents for every dollar that their male counterparts make for the same tasks," said Senator Johnson. "Pay discrimination is still a fact of life and once and for all we need to ensure that everyone receive the equal pay and the equal respect that they deserve."

The New York State Fair Pay Act, (S.3936), would mandate equal pay for work of equal value for jobs in which women and people of color predominate. It require employers to evaluate

and compensate jobs, based on skill, effort, responsibility, and working conditions—rather than on who is doing the work.

The bill, which is similar to legislation on the books in two dozen other states, would additionally offer employee protections for disclosing or discussing their salaries. These protections do not currently exist

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