



NEW YORK STATE SENATOR

Phil Boyle

Senate Takes Action Against Sexual Harassment

SENATOR PHIL BOYLE March 15, 2018

| ISSUE: **SEXUAL HARASSMENT**

A graphic featuring a blurred background of a meeting with people around a table. Overlaid on this is a dark blue banner with the text 'THE NEW YORK STATE SENATE:' in white, and a larger orange banner below it with the text 'TAKING ACTION TO COMBAT SEXUAL HARASSMENT' in white.

THE NEW YORK STATE SENATE: TAKING ACTION TO COMBAT SEXUAL HARASSMENT

Every person should be able to go to work without fearing harassment and abuse from a co-worker or superior. Whether it's in Hollywood, a corporate suite, or a government office, there is **absolutely no place in our society for sexual harassment.**

That's why I am fighting to enact a comprehensive new bi-partisan law to combat sexual harassment in both the public and private sectors all across our state. It would:

- Establish a statutory definition of sexual harassment;

- Prohibit the anonymity of the accused in court-approved settlements and banning mandatory sexual harassment arbitration clauses;
- Prohibit confidentiality agreements unless the victim requests confidentiality;
- Expand protections to independent contractors;
- Create uniform policies for all branches of state and local government; and
- Protect hardworking taxpayers from paying for public sector harassment settlements.

This important legislation will help to send a loud and clear message - that **there is no place for sexual harassment in New York State.**