



NEW YORK STATE SENATOR

Alessandra Biaggi

NYS Governor Cuomo Signs Senator Biaggi's Equal Pay for All Bill into Law

ALESSANDRA BIAGGI July 10, 2019

| ISSUE: **EQUAL PAY**

BRONX, NY – Today, ahead of the ticker tape parade honoring the United States Women's National Soccer Team for its World Cup victory, Governor Andrew M. Cuomo signed State Senator Alessandra Biaggi's Equal Pay for All bill (S5248B). The bill expands current equal pay law to require equal pay for substantially similar work, and prohibits pay differentials based on an individual's status within one or more protected class or classes. This includes age, race, creed, color, national origin, sexual orientation, gender identity and expression, military status, disability, predisposing genetic characteristics, familial status, marital status, domestic violence victim status, and other employees and interns protected under the New York State Human Rights Law.

State Senator Alessandra Biaggi (D-Bronx/Westchester), issued the following statement:

"From soccer fields to board rooms, Americans across working sectors are standing up for their right to equal compensation and today New York is answering that call. Every New Yorker deserves equal pay for equal work regardless of race, sexual orientation, disability, or however they choose to identify. My bill serves to address the systemic issue of pay-discrimination plaguing marginalized communities by expanding our equal pay laws to prohibit pay-discrimination based on any protected-class status. I thank Senate Majority

Leader Andrea Stewart-Cousins and Governor Andrew M. Cuomo for their fervent support on this issue – this is a first step towards closing the pervasive wage gap in New York State, and solidifying the principle of equal opportunity for all into law."

RELATED LEGISLATION

2019-S5248B

- Introduced

- - In Committee Assembly
 - In Committee Senate

- - On Floor Calendar Assembly
 - On Floor Calendar Senate

- - Passed Assembly
 - Passed Senate

- Delivered to Governor

- Signed By Governor

-

Relates to prohibiting certain wage differentials

April 18, 2019

Signed by Governor

Sponsored by **Alessandra Biaggi**

Do you support this bill?