

## 2021-J461

Senate Resolution No. 461

BY: Senator PARKER

MEMORIALIZING Governor Andrew M. Cuomo to proclaim  
March 12, 2021, as Women of Color in Tech Day in the  
State of New York

WHEREAS, It is the custom of this Legislative Body to recognize  
official days that are set aside to increase awareness of the importance  
of improving gender and racial/ethnic diversity in the New York State  
technology sector; and

WHEREAS, Attendant to such concern, and in full accord with its  
long-standing traditions, this Legislative Body is justly proud to  
memorialize Governor Andrew M. Cuomo to proclaim Friday, March 12, 2021,  
as Women of Color in Tech Day in the State of New York; and

WHEREAS, Founded in 2000 and headquartered in Brooklyn, New York,  
NPower has a proven tech-workforce training model which serves  
approximately 1,300 young adults, ages 18-25 each year; and

WHEREAS, NPower's 40 BY 22 Initiative, and the Women of Color In  
Tech Coalition aims to increase the enrollment of young women of color  
to 40% (currently 25%) by 2022; and

WHEREAS, The goal of this vital initiative is to improve gender and  
racial/ethnic diversity in the tech pipeline, especially for women of  
color by launching Women of Color in Tech Day, and a coalition to  
increase the representation and retention of young women of color in New  
York State's technology sector; and

WHEREAS, Women of Color in Tech Day is an annual day of information

distribution, recruitment, training and job placement; the nearly 6 million jobs expected to require tech skills in the future, currently project only 3.2 million in the candidate pool; and

WHEREAS, The technology sector in New York is growing fast and the jobs pay considerably higher wages than what can be found in other industries; and

WHEREAS, Encouraging Women of Color in Tech will build respect, dignity, fairness, equity and self-esteem for women; it will also provide critical economic advantages to women of color who may not have had access to traditional paths into technology jobs; and

WHEREAS, Our society is greatly benefited by the purposeful efforts of coalitions that unite for the cause of improving the quality of life for others, and that proactively work toward the goal of equality for all; now, therefore, be it

RESOLVED, That this Legislative Body pause in its deliberations to memorialize Governor Andrew M. Cuomo to proclaim March 12, 2021, as Women of Color in Tech Day; and be it further

RESOLVED, That a copy of this Resolution, suitably engrossed, be transmitted to The Honorable Andrew M. Cuomo, Governor of the State of New York.