



THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, N. Y. 10007

January 3, 2011

Ms. Cathleen P. Black

Dear Cathie:

Pursuant to Education Law section 2590-h, I hereby appoint you as Chancellor of the City School District of the City of New York, serving at the pleasure of the Mayor.

As Chancellor, you will receive an annual salary of \$250,000. You will be eligible to be a member of the Teachers' Retirement System and the City's Management Benefits Fund. You will receive the standard benefits package for at-will managerial employees of the Department of Education, including vacation and sick leave allowance, health and welfare benefits (or an incentive payment of \$1,000 if you opt out of receiving health and welfare benefits), deferred compensation plans, pre-tax benefits programs (e.g., Health Care Flexible Spending Account, Dependent Care Assistance Program), and you will be provided with and a car and driver to facilitate your public duties. Please indicate your acceptance of these terms by signing below.

I look forward to your success as Chancellor.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael R. Bloomberg".

Michael R. Bloomberg
Mayor

ACCEPTED:

A handwritten signature in black ink, appearing to read "Cathleen P. Black".

Cathleen P. Black

DATED: