

CHAPTER TEXT:

LAWS OF NEW YORK, 2009

CHAPTER 270

AN ACT to amend the labor law, in relation to providing notice to employees of the terms and conditions of employment

Became a law July 28, 2009, with the approval of the Governor.

Passed by a majority vote, three-fifths being present.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 1 of section 195 of the labor law, as added by chapter 548 of the laws of 1966, is amended to read as follows:

1. notify his **or her** employees, **in writing**, at the time of hiring of the rate of pay and of the regular pay day designated by the employer in accordance with section one hundred ninety-one of this article, **and obtain a written acknowledgement from each employee of receipt of this notice. Such acknowledgement shall conform to any requirements established by the commissioner with regard to content and form. For all employees who are eligible for overtime compensation as established in the commissioner's minimum wage orders or otherwise provided by law or regulation, the notice must state the regular hourly rate and overtime rate of pay;**

§ 2. This act shall take effect on the ninetieth day after it shall have become a law and shall apply to all employees hired on or after such date.

The Legislature of the STATE OF NEW YORK **ss:**

Pursuant to the authority vested in us by section 70-b of the Public Officers Law, we hereby jointly certify that this slip copy of this session law was printed under our direction and, in accordance with such section, is entitled to be read into evidence.

MALCOLM A. SMITH

Temporary President of the Senate

SHELDON SILVER

Speaker of the Assembly

EXPLANATION--Matter in **italics** is new; matter in brackets [-] is old law to be omitted.