

Emergency Sick Leave for COVID-19: What it Means for Employees in New York

CORONAVIRUS QUARANTINE LEAVE

WHO IS ELIGIBLE FOR EMERGENCY PAID QUARANTINE LEAVE?

Any employee in the state who is subject to a mandatory or precautionary order of quarantine or isolation issued by the state of New York, the Department of Health, local board of health, or any other authorized governmental entity will be eligible for some form of paid sick leave.

Employees who traveled to CDC-designated Level 2 and 3 health notice countries even after receiving notice of the health notice and undiagnosed, asymptomatic employees who can work from home are not eligible.

HOW DO I FIND OUT IF I AM ELIGIBLE, AND HOW DO I APPLY FOR PAID QUARANTINE LEAVE IF I AM?

Call: 1-888-364-3065 or visit: <https://www.governor.ny.gov/programs/paid-sick-leave-covid-19-impacted-new-yorkers>

WILL EMPLOYEES HAVE TO USE THEIR ACCRUED LEAVE BEFORE RECEIVING THESE BENEFITS?

No. Sick leave for COVID-19 will not be charged against existing accrued sick leave.

DOES THIS BILL PREVENT RETALIATION AGAINST EMPLOYEES OR FAILURE TO REINTEGRATE THEM INTO THE OFFICE AT THEIR CURRENT POSITION AFTER THEIR LEAVE?

Yes. No employee may be discharged, threatened, penalized or discriminated against because of their leave of absence. Employees must be restored to their position.

HAS YOUR EMPLOYER SHUT DOWN DUE TO THE COVID-19 PANDEMIC?

If an employer closes due to a reason related to COVID-19 or receives a mandatory order from a government entity, there will be no waiting period for the employee to file a claim for unemployment insurance.

WHAT IF MY CHILD IS UNDER QUARANTINE?

The parent is entitled to take leave under the paid family leave program.

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