

ARC OF STEUBEN

Mary K. Beaver named Associate for October

Hornell resident works at VanScoter Street home

BATH — Mary K. Beaver has been selected as the Arc of Steuben's Associate for October.

Beaver, of Hornell, works as the Residence Coordinator for the agency's VanScoter Street home. She



Beaver

was honored for the dedication she shows for the home's residents.

"One of the individuals became gravely ill due to a build-up of a medication that he had been taking for many years," the nomination letter, from

Crystal Buckley, said. "This involved an extended hospitalization and rehab stay. Mary K. visited this person several times while he was in Rochester, and then daily while he was in rehab. She ensured that he had food that he liked to eat, which was crucial to his recovery. She bought him something every day and encouraged him to participate

in whatever therapy he needed. Today he is back at VanScoter Street and back at work."

Buckley said that Beaver's devotion to the VanScoter Street home, its residents and the associates who work there, extends well beyond the end of her shift.

"A long time ago Mary K. coined the phrase

'Residential — the division that never sleeps,'" Buckley said. "She is an example of a residence coordinator that never sleeps. She is always at VanScoter in one way or another — thinking, sometimes worrying, and always giving 110 percent to a program that she truly loves."

Also nominated for the October Associate of the Month were Shantel Drury

(Direct Support), of Hornell, and Brenda Dean (Occupational Therapist).

The Arc of Steuben currently provides more than 1,000 individuals in Steuben and surrounding counties with services, including job-readiness training, community employment, residential, transportation and in-home services.

ALFRED UNIVERSITY



The work of artist Paul Scott is on exhibit around the globe. PHOTO PROVIDED

Art and Design welcomes Paul Scott

ALFRED — Alfred University's School of Art and Design will host artist Paul Scott for a demonstration and lecture Wednesday, Nov. 9.

Scott's demonstration will be held in Harder Hall from 10 a.m. to noon, with his lecture to follow in Binns-Merrill Hall, Room C from 4:30 to 6 p.m.

He is described as "an artist, gardener, author and educator," with artworks displayed around the globe, including the Victoria and Albert Museum,

in London, and National Museums of Norway, Scotland, Sweden, and Wales.

He received a PhD from Manchester Metropolitan University in 2011 and currently is a member of the faculty at the Oslo National Academy of the Arts, in Norway. His latest book, *Horizon*, Transferware and Contemporary Ceramics, was published by Arnold-sche Art Publishers in 2015, and he received that same year an Alturas Foundation Artists Award for his research project "New

American Scenery."

Scott says his work "blurs the boundaries between fine art, craft and design. Using altered antique wares, digital tools, collage, storytelling and remediation, I reanimate traditional blue and white transfer ware for the 21st century. My work tells stories that explore the unexpected movement of images through materials, media, cultures, politics, histories and geographies."

The events are free and open to the public.

WORKFORCE DEVELOPMENT

Manufacturing a future

Training program called cost effective, successful

By Jason Jordan
The Evening Tribune

HORNELL — On Wednesday afternoon, Sully Sherwood, a young man joining the workforce, became the face of Hornell's manufacturing future, when he signed a contract to enter a job training program with the Hornell City Chamber of Commerce and rail car manufacturer TTA Systems, LLC and Transitair Systems (TTA). He is the first in this year's funding cycle to do so.

Sherwood is a 2015 graduate of Alfred-Almond Central School. After school, he immediately jumped on the pathway to becoming a trained welder at the Lincoln School in Connecticut. The day he walked into TTA to inquire about a job, he was immediately asked back for an interview the very next day.

"Good welders are so hard to find, they can get a job anywhere," said company managing director and CFO Mike Nisbet.

The "On the Job Training" deal Sherwood signed is backed by The Hornell Chamber of Commerce and CSS Workforce NY. It has placed more than 500 people with over 50 local companies in its existence.

"We've been doing it for 35 years. Each year we depend on funding to continue it, and this year we're only one of seven chambers of commerce in New York that has this program," Chamber of Commerce President Jim Griffin said. "We come in and pay for half of the training period for the person while they get up to speed for what the company needs."

TTA executives said the training program has allowed their business to thrive.

"We've worked with Workforce and the Chamber



Sully Sherwood, a participant in the "On the Job" Training program at TTA Systems in Hornell, shows State Sen. Tom O'Mara the types of welds he must know to become certified and work on client parts at the rail manufacturer. JASON JORDAN PHOTO

for years. There's a lot we might not have done if it wasn't for their support. It's competitive market and it's expensive to train people, so this program is beneficial to all companies who sign on," Nisbet said.

The company has utilized the program for nearly 20 years, and found great success.

"Most of the people who have gone through in the last 20 years still work here, so it's been very successful for us," Nisbet said.

In fact, more than 95 percent of people placed through the training have remained in unsubsidized work with the employer.

"That's huge," Griffin said. "It doesn't pay to have turnover. They want to get the right person and keep them."

Sherwood was eager to get started with his new career. For now he is practicing for a number of different certifications (up to 10 or 12). They are necessary to begin working on client parts at TTA.

"Once I get this job I can start building a future and stay in this area and work on building as life in this town," he said.

Griffin pointed out the importance of being able to recruit a new generation of local manufacturing talent.

"He's a graduate of Alfred-Almond and BOCES, so it's a real success story as far as I'm concerned. We're looking for our young people to get trained here, get into

our local businesses and stay here, raise their families, and live here," he said.

Mike Porter, executive director of CSS Workforce NY, said that the type of individualized training available is unmatched.

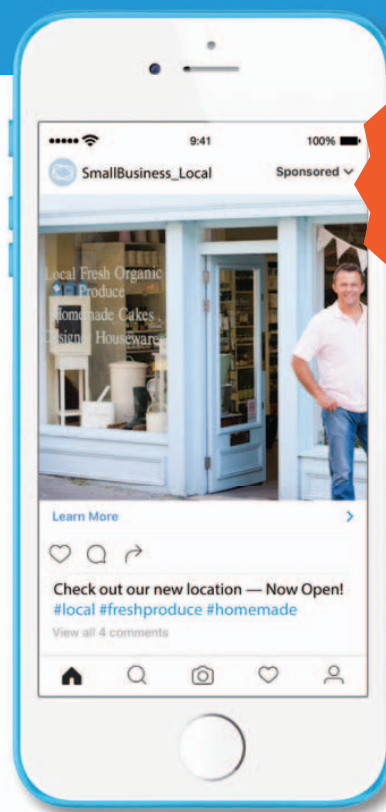
"What makes the OJT training particularly powerful as a training style is that it matches directly, the needs of the employer and the skills of the employee. His training plan is customized to (Sherwood) based on where he needs to go to meet TTA's exact requirements," he said. "That makes it cost effective."

State funding was delivered by the efforts of State Senator Tom O'Mara (R-Big Flats). In his six-year tenure in the Senate, O'Mara has secured more than \$700,000 for the chamber's initiative.

"Jim (Griffin) has been a big advocate for workforce development," O'Mara said. "We see increasing advancements with technology and manufacturing the need for the development of new skills in our workforce, and it's been utilized here in Hornell very effectively. It's critical everywhere, and I'm glad we can help people out and get a better position to fit in where the need is."

The announcement of the training partnership was concluded with a tour of the facilities, where more than 60 people are currently employed.

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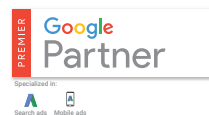


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TRAFFIC JAMS TRIAL

If the cone fits: Tricky legal concepts in bridge trial

By David Porter
The Associated Press

NEWARK, N.J. — In the end, the alleged political retaliation scheme involving a set of traffic cones, the country's busiest bridge and three former allies of Republican New Jersey Gov. Chris Christie apparently wasn't about politics at all, at least for the 12 people charged with deciding the fate of the two people on trial.

That's due to the legal definition of conspiracy, and it's an issue that has been at the heart of the trial of former Christie deputy chief of staff Bridget Kelly and former top appointee Bill Baroni. They are charged in a 2013 scheme to

reduce access lanes near the bridge to retaliate against a Democratic mayor who wouldn't endorse Christie.

A look at the legal concepts the jury, which will return for a fourth day of deliberations Thursday, must grapple with:

Motive, motive, motive

For the last three years, the narrative in the scandal dubbed "Bridgagate" has focused on the alleged plot to use gridlock to punish Fort Lee Mayor Mark Sokolich, and the government spent much of the six-week trial presenting evidence aimed at buttressing those claims.

For jurors, however, Sokolich may as well have been one of the traffic cones

that were moved on the morning of Sept. 9, 2013, cutting three access lanes to one.

Good faith or "willful blindness"?

Jurors also must consider two competing concepts that will require them to divine the defendants' state of mind: Did Baroni and Kelly honestly believe David Wildstein, then a Port Authority official, that the lane realignments were part of a legitimate traffic study — the "good faith" defense — or did the government prove they knew otherwise, exhibiting "willful blindness?" Wildstein has pleaded guilty in the case and testified for the prosecution.