



**New York State Senate Public Hearing  
Nursing Home, Assisted Living, and Home Care Workforce –  
Challenges and Solutions  
July 27, 2021- 9AM LOB Hearing Room A**

**Senator Rachel May, Senate Standing Committee on Aging Chair  
Senator Gustavo Rivera, Senate Standing Committee on Health Chair  
Senator Jessica Ramos, Senate Standing Committee on Labor Chair**

**Witness List**

**Part I: Nursing Homes and Assisted Living**

**Panel 1**

Meghan Parker - New York Association on Independent Living  
Dora Fisher - Healthcare Association of New York State (HANYS)  
Jim Clancy - Healthcare Association of New York State (HANYS)  
Lisa Newcomb - Empire State Association of Assisted Living

**Panel 2**

Stephen B. Hanse, ESQ. - NYS Health Facilities Association  
Tarrah Quinlan - NYS Health Facilities Association  
Lisa Volk - NYS Health Facilities Association

### **Panel 3**

Gene Hickey - UFCW, Local # 2013

### **Panel 4**

Grace Bogdanove - 1199SEIU United Healthcare Workers East  
William Roe, LPN, - 1199SEIU United Healthcare Workers East  
Tonya Blackshear, CNA - 1199SEIU United Healthcare Workers East

### **Panel 5**

Sarah Daly - LeadingAge New York  
Michele O'Connor - Argentum/Argentum NY  
Doug Wissman - Greater New York Health Care Facilities Association

### **Panel 6**

Dallas Nelson, MD - New York Medical Directors Association  
Diedre Gilkes, RN - New York State Nurses Association

### **Panel 7**

Hannah Diamond - PHI  
Maria Alvarez - Statewide Senior Action Council  
Lindsay Heckler - Supervising Attorney, Center for Elder Law & Justice

### **Panel 8**

Marcella Goheen - Founder, Essential Care Visitor  
Ian Magerkurth - Alzheimer's Association

## **Part 2: Home Care**

### **Panel 1**

Rona Shapiro - 1199SEIU United Healthcare Workers East  
Lilieth Clacken - 1199SEIU United Healthcare Workers East  
Jason Brooks, PCA, Healthcare Workers Rising  
Martha Davila, Home Care Attendant

### **Panel 2**

Ilana Berger - Caring Majority Panel  
Agnes McCray - Board President of ARISE, Human Rights Advocate & home care consumer  
Sandra Moore Giles - Senior Home Care Consumer  
Sandra Abramson - Family Caregiver  
Mildred Garcia Gallery - Ageless Companions

### **Panel 3**

Mary Lister - Ain't I a Woman?! Campaign, Queen City Workers Center, Buffalo, New York  
Leticia Panama Rivas - National Mobilization Against SweatShops (NMASS)  
JoAnn Lum - Ain't I a Woman?! Campaign

### **Panel 4**

Rebecca Preve - The Association on Aging in New York  
Tara Klein - United Neighborhood Houses  
Carlyn Cowen - Chinese-American Planning Council (CPC)

### **Panel 5**

Claire Pendergrast, MPH - Syracuse University Lerner Center for Public Health Promotion  
Melissa Wendland - Common Ground Health  
Jean Moore - Center for Health Workforce Studies, UAlbany School of Public Health

## **Panel 6**

Bryan O'Malley - Consumer Directed Personal Assistance Association of NYS  
Tania Anderson - ARISE  
Heidi Siegfried - Center for Independence of the Disabled, NY

## **Panel 7**

Jeanne Chirico - Hospice and Palliative Care  
Katelyn Andrews - LiveOn  
Kathy Febraio - NYS Association of Health Care Providers  
Al Cardillo - Home Care Association of NYS

## **Panel 8**

Dana Arnone, RN - Reliance Home Senior Services  
Hon. Christine Pellegrino - All Things Home Care, Inc. (501c3)  
Faigie Horowitz - Caring Professionals, Inc.  
Jim Hurley - Home Instead Senior Care

## **Panel 9**

Christy Johnston - NY Coalition of Downstate Homecare Agencies/Premier Home Health Care  
Matt Hetterich - Gurwin Certified Home Health Agency  
Yossi Menczer - Home Care Provider  
Veronica Charles - Maxim Healthcare